

Company profile

2021



Pilogenix Enterprise

Pilogenix Enterprise (PTY) LTD

Reg. 2013/149888/07

Pilogenix (Pty) Limited is a value-added Information Technology and related services company supplying and implementing hardware and software that are complimented by the provision of associated support services and solutions.

We ensure that the risks associated with the deployment of new technology are reduced while providing competitive total cost of IT ownership that provides compelling return on investment

1. Introduction

Directors: V Mkwaga, XL Mabuza

Pilogenix Enterprise was founded in 2013 after realising the need to improve the living conditions of our people, with the specific focus on developing technical skills our country so desperately desires. The founders of Pilogenix are IT and Leadership specialists, born and bred in the deep rural areas of our country but gained valuable experience with well-established entities in the fields of IT, leadership and Management. Pilogenix is a Level 1 rated BBBEE Company.

2. **Our Vision**

To deliver excellent IT services to our clients

3. **Our Mission**

- Create job opportunities for young technical people.
- Deliver value to our customers to grow their businesses.
- Empowering our staff to inculcate a high performing organization
- We shall “walk the talk” Create value for customers

4. **Our Values**

- **Respect** for all
- **Integrity** in business dealings
- Treat others with **dignity**
- Adherence to business **ethics**
- **Promote the spirit of Ubuntu**

5. **Pilogenix product offerings**

In partnership with our strategic partners, the company focuses on the following:

- Networking
- Hardware supplies, (Laptops, Desktops, Printers and cartilages)
- IT maintenance and support services,
- Website design, development, and Hosting)
- Business Continuity Management and Planning
- Internet services

6. **Our unbreakable Promise**

We shall bend backwards to accommodate the needs of our clients and customers without compromising quality of our services

7. **Procurement Policy**

Pilogenix will support the policy of the Republic of South Africa on Broad Based Economic Empowerment. Notwithstanding any historical procurement policies, Pilogenix is committed to stimulating the growth of BEE in the field of Information Technology and related services. For the next five years our company shall be in the forefront of progressive procurement

from historically disadvantaged entities. We shall progressively report on this venture without fail.

8. Our Human Resource Policy

Pilogenix is committed to the development of young talents drawn from the previously disadvantaged communities. This commitment will include both our sales and technical staff. Our current BEE status is proof to our commitment. We shall keep our core staff through our pledge while unearthing latent talent and investing in the young graduates who believe in the mission statement of this company

Pilogenix's Pledges to Good Corporate Governance

Pilogenix pledges to adhere to the following business ethos:

To our valued clients, customers and consumers:

- Guaranteed quality products and services
- Customer satisfaction
- Effective communication

To our staff

- Tranquil and conducive working conditions that stimulate creative thinking and growth
- Effective and transparent management structures
- Flexible and reward-oriented remuneration performance structure

To our shareholders and strategic partners

- Good return on investment
- Growth and prosperity year on year in revenues
- Innovative leadership and management style
- Bring the best brains to the company

9. Our Business

- Pilogenix realises and appreciates the role our customers play in the growth and existence of our business
- We shall listen to and appreciate the needs of our customers.
- Endeavour to exceed customer expectations.
- Keep to our promise. Better not to promise than promise and never keep your promise.

10. Our Social Responsibility

Directors: V Mkwaqa, XL Mabuza

Pilogenix is committed to the development of technical and entrepreneurial skills of our people, with specific focus to young people. The company aims to set aside a Skill Development Fund (SDF) that will allow our employees and new entrants to the company, an opportunity to pursue further development in the various economic sectors the company is operating in. This will be in the form of:

- Bursaries for deserving employees.
- On the job training.
- Management Development Programmes.